

**Research Summary** 

# What Works? VR Services for SSDI Beneficiaries with Visual Impairments

## At-a-Glance

Examining VR service delivery patterns may shed light on both the effectiveness and potential risks of services for consumers. This study examined service patterns of VR consumers who had a disability of blindness or visual impairment and who were receiving Social Security Disability Insurance (SSDI) benefits. The results identified services that could:

- Lead to positive employment outcomes.
- Serve as a red flag signaling the consumer is at risk and may need multiple or intensive services.

# **Key Findings**

- Study participants often received services in clusters or groups that followed these patterns:
  - Services geared toward providing work experiences, including training and job-related supports, were linked to successful employment outcomes.
  - Special, remedial, and evaluative service clusters were linked to poor employment outcomes, possibly as a result of the consumer's greater difficulty in becoming job-ready.
- The study population often had previous work experience which improved their likelihood of attaining successful employment outcomes.
- Post-secondary education often didn't result in competitive employment for this population.

# **Putting It into Practice**

#### Services and Supports that Lead to Competitive Employment

- Assistive technology services
- Job search and placement supports
- On-the job training

#### Service that Improves Adjustment to Disability

Rehabilitation counseling

## Red Flag Signaling Consumer May Be at Risk

A cluster of these services built into an Individualized Plan for Employment can serve as a red flag that the consumer may need multiple or intensive services:

- Reader and interpreter services
- Job readiness training
- Augmentative skills training
- Assessments

#### More about this Research

Unlike previous research, this study looked at vocational rehabilitation consumers who had a disability of blindness or visual impairment and who were receiving SSDI benefits. Patterns identified in this study may be used as tools for developing and monitoring rehabilitation plans for consumers.

## Learn More

Access this research by visiting the Project E3 Research Database

Giesen, J. Martin; Hierholzer, Anne (2016). Vocational rehabilitation services and employment for SSDI beneficiaries with visual impairments. Journal of Vocational Rehabilitation, 44 (2), 175-189.

## **Questions? Feedback?**

Do you have questions or feedback about putting this research into practice? We're waiting to hear from you! <u>Send Us Your Questions</u>

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Have you tried any of these practices? Have you had success working with these populations in your area? Tell us more and <u>Join our Conversation</u>